



## Western Technical College Instructor - Fire Program

<b>SALARY</b>	\$60,400.00 - \$80,000.00 Annually	<b>LOCATION</b>	11177 County Rd. A Sparta, WI
<b>JOB TYPE</b>	Full-Time	<b>JOB NUMBER</b>	2024-01167
<b>DIVISION</b>	Academic Affairs	<b>DEPARTMENT</b>	Health & Public Safety
<b>OPENING DATE</b>	05/07/2024	<b>CLOSING DATE</b>	Continuous

### Position Summary

Western Technical College is a preferred employer in the 7 Rivers Region Western and is committed to providing a safe and respectful workplace for all co-workers. We are looking for individuals who are passionate about helping others learn, dedicated to serving students, and committed to the principles of equity and social justice. Western believes that serving the full breadth of our student and co-worker populations requires cultural competency and enthusiasm for diversity of all kinds. We recognize the intersectional nature of discrimination and are committed to counteracting these biases and eliminating the effects they have had on our students, co-workers, and communities. If you are a motivated individual who can contribute to excellence in teaching, learning, social justice and equity, please consider this employment opportunity at Western.

Instructors are responsible for preparing and providing quality curriculum, instruction, and assessment that leads to student success. Recognizing the diverse backgrounds of students, instructors foster student growth and prepare them for success in the workplace and/or a pathway to further education. This position works to promote social justice within the division and the larger academic institution.

Instruction will be primarily face-to-face with some hybrid teaching

Teaching terms would be: Spring/Fall with a July 1, 2024 start date

This position includes occasional weekend work to assist with State Practicals (4/year).

### Essential Functions

1. Maintain and uphold the College values of Learning, Excellence, Accountability, Diversity, Student Success, Teamwork, Integrity, and Respect.
2. **Instruction** - Supporting Actions Include:
  - Prepares coherent lesson plans which align with competency based learning and reflect knowledge of subject matter and the students in the course.
  - Delivers course via multiple modes of delivery.
  - Scaffolds and differentiates instruction so that all students can engage with the content in a rigorous and thought-provoking manner.
  - Assists all students in learning content knowledge in support of the College Success Abilities.

- Understands and incorporates a variety of teaching methods, assessments, and technologies that align with class objectives, course competencies, and program outcomes.
- Uses a variety of formative assessments to gauge student learning, adjust instruction, and provide timely feedback to students.
- Incorporates performance-based assessment strategies and other forms of summative assessments.
- Collaborates with other programs, faculty, and teams to support learning.
- Collaborates with all students and Western staff to retain students and assist them in being successful.

### 3. **Classroom Management - *Supporting Actions Include:***

- Uses student feedback and other data for continuous improvement.
- Is accessible, available, and responsive to support a safe, positive learning environment.
- Understands and conveys the student code of conduct.
- Supports student success through referrals to appropriate student services.
- Defines and utilizes clear classroom policies and procedures that supports a positive learning environment and academic risk taking.
- Maintains labs, classrooms, and clinical spaces for safety, functionality, and sustainability.

### 4. **Professional and Academic Leadership - Supporting Actions Include:**

- Develops and continually revises curriculum that reflects diverse perspectives, SuccessAbilities and technical content to meet industry or regulatory standards.
- Engages in reflective practice.
- Participates in ongoing development to continually refine teaching methods through College trainings and professional development opportunities.
- Models the College Values of Learning, Excellence, Accountability, Diversity, Student Success, Integrity, Teamwork, and Respect.
- Implements the Core Values with the end result of student success.
- Actively participates in College initiatives and work groups (e.g. hiring committees, learning teams, etc.)
- Works collaboratively within program/department to support orientation, registration, advising, mentoring, recruiting, and other activities.
- Maintains necessary credentials and professional development in accordance with Higher Learning Commission, WTCS Faculty Quality Assurance System, other program accreditation or individual occupational licensures and state and federal law.
- Develops ongoing partnerships with students, coworkers, supervisors and the community.
- Uses College systems to maintain class records and develop curriculum.
- Uses data to measure quality outcomes related to student success and design improvement strategies as appropriate to maintain program/department integrity.

5. Complete all required College training and responsible for maintaining the skills necessary to complete the essential functions of the position as defined by the department.

6. Student Success is the cornerstone of Western's culture and the college may assign employees as needed to other areas or additional duties to foster this success.

## **Qualifications**

### **Minimum Education and Occupational Requirements:**

- Bachelor's degree
- 2 years (4000 hrs) occupational experience with one year occupational experience in the last 5 years

### **Preferred Qualifications:**

- Teaching experience
- Fire Fighter 2 Certification
- Fire Inspector Certification
- Fire Emergency Services Instructor 2 Certification

## **Required Certification/Licenses:**

- Eligible for/or meets WTCS Faculty Quality Assurance System requirements.

## **Testing:**

- Hearing Baseline Test and Audiogram

## **Special Instructions/About Western**

This position reports to: Fire District Coordinator

Starting annual salary range based on education and experience: \$60,400 - \$80,000

This position would include competitive salary, along with a wide variety of benefits available to full-time Western Technical College Employees. These benefits include: health, dental, life, retirement - Wisconsin Retirement System (WRS), voluntary vision, supplemental Allstate insurance (accident, critical illness and cancer), pet insurance, short-term and long-term disability insurance plans, flexible spending account for health & dependent care, employee assistance program (EAP), and tax sheltered annuity programs -457 & 403(b).

Applicant review will begin: Monday, June 3, 2024

Start Date of: July 2024

Copies of Transcripts from regionally accredited colleges or universities are acceptable during the application process (originals will be required upon hire)

Western is accredited by the Higher Learning Commission. Our mission is to provide relevant, high quality education in a collaborative and sustainable environment that changes the lives of students and grows our communities. Western is committed to providing a safe and respectful workplace for all employees.

An Equal Opportunity/Access/Employer And Educator

Western Technical College is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services. All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status. Reasonable accommodation will be provided in the job application process to enable a qualified applicant to have an equal opportunity to be considered for a job as is provided to all Western employees. If you want to request an accommodation please contact the EEO/AA Compliance Officer at (608)785-9274.

## **Non-Discrimination Notice**

Western Technical College, in compliance with state and federal law, does not discriminate on the basis of age, race, color, national origin, disability, marital status, sex, including sexual orientation and gender identity, veteran status, genetic testing or other legislated categories in employment, admissions, programs, or activities. Western prohibits retaliation against any individuals who bring forth any complaint, orally or in writing, to the College or government, or against any individuals who assist or participate in the investigation of any complaint or otherwise oppose discrimination. Western provides assurance that lack of English reading/speaking skills will not be a barrier to admittance and participation in the College. General

inquiries regarding the College's non-discrimination policies may be directed to:  
John Heath  
Director of Human Resources  
Western Technical College  
111 7th Street North  
La Crosse, WI 54601  
608-785-9464  
WI Relay: 711

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**Agency**

Western Technical College

**Address**

400 7th Street N  
PO Box 0908  
La Crosse, Wisconsin, 54602

**Website**

<http://www.westerntc.edu/>

**Instructor - Fire Program Supplemental Questionnaire****\*QUESTION 1**

**Please list any fire related certifications you have.**

**\*QUESTION 2**

**Please describe your education philosophy.**

\* Required Question